

Post Date: January 2, 2022

Post End Date:

Job Title: Pension Consulting Actuary

Category of Employment: Full-Time

FLSA Classification: Exempt

Office Location: Multiple Cheiron office locations are acceptable, including McLean, VA; Charlotte, NC; Annapolis, MD; Greater Metropolitan Philadelphia area (Mount Laurel, NJ); New York City, NY; Chicago, IL; and San Diego, CA.

Position Summary: The Pension Consulting Actuary will provide pension consulting services primarily to multiemployer and public sector clients with some opportunities to manage corporate clients if desired. Pension consulting actuaries with single-employer experience who want to expand their skill set into multiemployer and or/public sector pension plans are welcome to apply. On the job training will be available to the right candidate who wants to expand their area of expertise and beyond single-employer pension plans. Career path growth available to move to Principal Consulting Actuary position and co-lead client teams with another actuary.

The ideal candidate should be an FSA with significant experience in pension consulting. While the position is primarily focused on providing consulting services and managing clients, the successful candidate should be able to review actuarial results and pension work in detail.

Essential Job Qualifications:

- Enjoys presenting actuarial pension results to clients in a clear and easy to understand manner in order to help clients solve challenging problems;
- Understands current employer sponsored healthcare market from both a business partner perspective and employee perspective, e.g., knowledge of major insurance providers and PBMs in US;
- Understands employer sponsored compliance perspectives, e.g., Affordable Care Act requirements;
- Ability to work on multiple projects and thrive in a fast-paced environment;
- Enjoys analyzing the results and digging into the numbers for accuracy (hands-on).

Required Skills and Competencies:

- Must be a Fellow of the Society of Actuaries (FSA);
- Must have experience with actuarial valuations for pension plans (e.g., required accounting reports, liability calculations, funding analysis, etc.); Taft-Hartley and/or public sector experience is a plus
- Must have experience thoroughly reviewing actuarial results in detail and enjoy being involved at multiple levels of the pension consulting work;
- Must possess strong oral and written communication skills, i.e., ability to communicate complex actuarial issues clearly and concisely to a non-technical audience;
- Must be able to work as a co-lead for client teams;



- Must be able to manage several complex projects and clients: i.e., manage deadlines and develop methodologies that work within deadlines and client-set budgets;
- Excels at managing personal workflow;
- Oversees the work of client team staff as well as mentor and train staff;
- Communicates and works cooperatively with other consultants

Additional Requirements:

- Expertise in Microsoft Office products including Excel, Word, and PowerPoint
- Expertise in Proval is a plus
- Business development skills for Consulting Actuary
- Client travel required

Education and Experience:

- Bachelor's Degree from a four-year college or university is required
- At least ten years of pension actuarial consulting experience

Travel: Employee will be required to travel to client meetings as well as internal Cheiron meetings. Frequency of travel may vary based on client assignments.

About Cheiron: Cheiron is a rapidly growing employee-owned actuarial and financial consulting firm that is focused on providing health and pension actuarial consulting services to our clients (multiemployer, public sector, and some corporate). Our mission is to empower benefit plan sponsors to understand and better manage their benefit programs and their resulting financial risks through innovative technological applications and unsurpassed professional expertise. About 100 employees work at Cheiron across the continental US at nine different office locations. Cheiron is flexible and has the unique ability to adjust work assignments to enable employees to have favorable client roles and opportunities and to continue optimal career growth.

Cheiron provides on the job training and competitive compensation packages. Turn-over at Cheiron is low compared to other actuarial consulting firms because our goal is to keep our employees happy as well as our clients. We understand the on-the-job stress that arises from an actuarial consulting position. We strive to ensure each employee has the appropriate work-life balance that works for them based on their unique personal experiences which can change throughout a person's career. Furthermore, for the right candidate, this position may provide an opportunity for equity ownership in the firm.

Reasonable Accommodations:

Reasonable accommodations may be made to enable individuals with disabilities to perform the Essential Job Functions.

EEO Statement:

Cheiron Inc. is an Equal Employment Opportunity (EEO) employer that is fully committed to providing equal employment opportunities. Cheiron recruits, hires, trains, and promotes qualified individuals in all job titles without regard to race, color, national origin, sex, sexual orientation, gender identity, religion, age, marital status, genetic information, status as a protected veteran, or status as an individual with a disability, and does not discriminate against or harass any individual



on the basis of any such characteristics. Cheiron bases all employment decisions only on valid job requirements. Cheiron's EEO policy has the full support of the Company, including its President and CEO.

If you are interested, please send your resume to the opportunities website at opportunity@cheiron.us

